

Certificates of Employers' Liability Insurance – to 31 March 2022



**CERTIFICATE OF EMPLOYERS'  
LIABILITY INSURANCE(a)**

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by this policy)

Policy No: 1000289234-04

- |                                       |   |
|---------------------------------------|---|
| 1. NAME OF POLICY HOLDER:             | BT Group PLC, EE Limited and all Subsidiary Companies |
| 2. DATE OF COMMENCEMENT OF INSURANCE: | 01 <sup>st</sup> April 2021                           |
| 3. DATE OF EXPIRY OF INSURANCE:       | 31 <sup>st</sup> March 2022                           |

We hereby certify that subject to paragraph 2:-

- the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b); and
- (a) the minimum amount of cover provided by this policy is no less than £5,000,000 (c)

Signed on behalf of Liberty Mutual Insurance Europe SE  
(Authorised Insurers)

**Philip Hobbs**  
Deputy Managing Director  
Liberty Mutual Insurance Europe SE

- Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- Specify applicable law as provided for in regulation 4(6) of the Regulations.
- See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

**Liberty Mutual Insurance Europe SE trading as Liberty Mutual Insurance**  
20 Fenchurch Street, London EC3M 3AW

Certificate of Public Liability Insurance - to 31 March 2022



Marsh Ltd  
Victoria House  
Queens Road  
Norwich NR1 3QQ  
United Kingdom  
Tel +44 (0)207 357 1000  
Fax +44 (0)207 929 2705  
www.marsh.com/uk

To Whom It May Concern

18 March 2021

Dear Sir or Madam,

**CONFIRMATION OF INSURANCE**

BT Group plc and any owned, controlled, affiliated, associated or subsidiary companies including, partnerships, investments and other interests of The Insured, and including automatically the interest of any parent, trust, corporation, owner, entity or individual therein

As requested by the above client, we are writing to confirm that we act as Insurance Brokers to the client and that we have arranged insurance(s) on its behalf as detailed below:

**PUBLIC AND PRODUCT LIABILITY**

LAYER	Primary
INSURER	Communicator Insurance Company Limited
POLICY NUMBER	COMM106
PERIOD OF INSURANCE	31 March 2021 to 31 March 2022, both days at 00.01 British Summer Time
LIMIT OF INDEMNITY	Public Liability GBP10,000,000 each and every Occurrence or Claim  Products Liability GBP10,000,000 each and every Occurrence or Claim and in the annual aggregate  Professional Indemnity GBP10,000,000 each and every Occurrence or Claim and in the annual aggregate
TERRITORIAL LIMITS	Worldwide

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and deductibles, are based upon information furnished to us by the client, which information we have not independently verified.

This letter is issued as a matter of information only and confers no right upon you other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions,



Registered in England and Wales Number: 1507274  
Registered Office: 1 Tower Place West, Tower Place, London EC3R 5BU.  
Marsh Ltd is authorised and regulated by the Financial Conduct Authority for General Insurance Distribution and Credit Broking (Firm Reference No. 307511).  
RM DES v4.0



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CONFIRMATION OF INSURANCE – 18 MARCH 2021

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limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay of any of the insurance companies which have issued the insurance(s).

We assume no obligation to advise yourselves of any developments regarding the insurance(s) subsequent to the date hereof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance(s) and/or the statements made herein with the exception only of wilful default, recklessness or fraud.

This letter may not be reproduced by you or used for any other purpose without our prior written consent.

This letter shall be governed by and shall be construed in accordance with English law.

Yours faithfully,

A circular stamp with the text "MARSH LTD" around the perimeter. In the center, there is a handwritten signature in black ink.

Marsh Ltd