

# Communicator

Address Correspondence to:  
BT Group Insurance & Risk  
BT Centre  
pp A3X  
51 Newgate Street  
London EC1A 7AJ  
insurable.risk@bt.com

To whom it may concern:

## CERTIFICATE OF INSURANCE

### STANDARD TERMS AND CONDITIONS

This is to certify that we have effected a policy of insurance which will indemnify **BT Group PLC and all subsidiary companies** as follows:

Coverage	<b>Third party legal liability</b> in respect of legal liability attributed to BT Group PLC and/or Subsidiary and/or Associated Companies for injury to persons and/or damage to property of any third party occurring in connection with the business subject to the terms and conditions therein.
Geographical limits	Worldwide (subject to any local statutory or regulatory requirements)
Period of insurance	31 <sup>st</sup> March 2019 to 31 <sup>st</sup> March 2020 (both dates inclusive)
Insurer	Communicator Insurance Company Limited
Policy number	COMM089
Limit of indemnity	£10,000,000 (ten million pounds Sterling) per occurrence arising from the one event
Additional clause (a)	Products liability cover is included within this policy with a Limit of Indemnity of £10,000,000 (ten million pounds Sterling) per occurrence and in the annual aggregate
Additional clause (b)	Professional Indemnity cover is included within this policy with a Limit of Indemnity of £10,000,000 (ten million pounds Sterling) per occurrence and in the annual aggregate
Deductible (excess)	£10,000 franchise per occurrence

Signed:



Authorised signatory, Communicator Insurance

A wholly owned subsidiary of



Communicator Insurance Company Limited  
Place of Business:  
Third Floor  
St George's Court, Upper Church Street  
Douglas, Isle of Man IM1 1EE  
Registered in the Isle of Man  
Registered No 102908

## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by this policy)

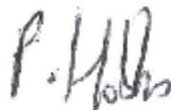
Policy No: 1000289234-02

1. NAME OF POLICY HOLDER: BT Group PLC, EE Limited and all Subsidiary Companies
2. DATE OF COMMENCEMENT OF INSURANCE: 01<sup>st</sup> April 2019
3. DATE OF EXPIRY OF INSURANCE: 31<sup>st</sup> March 2020

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies;<sup>(b)</sup> and
2. (a) the minimum amount of cover provided by this policy is no less than £5,000,000<sup>(c)</sup>

Signed on behalf of Liberty Mutual Insurance Europe Limited  
(Authorised Insurers)



**Philip Hobbs**  
Deputy Managing Director  
Liberty Mutual Insurance Europe Limited

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(b) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

**Liberty Mutual Insurance Europe Limited trading as Liberty Mutual Insurance**  
20 Fenchurch Street, London EC3M 3AW