

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by this policy)

Policy No: 1000289234-05

1. NAME OF POLICY HOLDER: BT Group PLC, EE Limited and all Subsidiary Companies
2. DATE OF COMMENCEMENT OF INSURANCE: 01st April 2022
3. DATE OF EXPIRY OF INSURANCE: 31st March 2023

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b); and
2. (a) the minimum amount of cover provided by this policy is no less than £5,000,000 (c)

Signed on behalf of **Liberty Mutual Insurance Europe SE**
(Authorised Insurers)



Philip Hobbs
Deputy Managing Director
Liberty Mutual Insurance Europe SE

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Liberty Mutual Insurance Europe SE trading as Liberty Mutual Insurance
20 Fenchurch Street, London EC3M 3AW