AON

Date: 20 March 2024

Dear Sir/Madam,

Aon UK Limited are the insurance brokers for **BT Group Plc, EE Limited &/or subsidiary companies &/or joint ventures**, who have requested that we issue this letter on their behalf for information purposes only.

We confirm we have placed contracts of insurance on behalf of **BT Group Plc, EE Limited &/or subsidiary companies &/or joint ventures** which include the contract(s) described below ("the Insurances"):

Name of Insured	:	BT Group Plc, EE Limited &/or subsidiary companies &/or joint ventures
Type of Insurance	:	**Employers' Liability**
Period	:	01 April 2024 to 31 March 2025
Limits of Liability	:	No less than GBP5,000,000
Name of Insurer	:	Liberty Mutual Insurance Europe SE
Policy Number	:	1000289234-07

This letter is not to be understood as providing advice of any kind. You are responsible for any assumptions you may make regarding the cover afforded by the Insurances, which are subject to the terms, conditions and exclusions of each policy.

We are not acting as the agent of insurers in providing this letter.

We accept no obligation to update this letter should any of the Insurances be cancelled, assigned, not renewed or changed in such a manner as to affect the accuracy of this document.

This letter is provided on the strict understanding that we do not owe or assume any duty, liability or responsibility whether in contract, tort or otherwise to anyone other than **BT Group plc &/or subsidiary companies &/or joint ventures**. To the fullest extent permitted by law, we shall not be liable for any loss arising directly or indirectly from any use of this document by anyone other than **BT Group plc &/or subsidiary companies &/or joint ventures**.

This document is governed by the laws of England & Wales.

If you do not accept the basis on which this letter is provided, including the exclusions of liability set out above, please return the letter to us immediately.

Yours faithfully

Rishal Dias
Client Service Advisor
For and on behalf of Aon UK Limited